

EXECUTIVE DIRECTOR IN RESIDENCE JOB POSTING

About Capacity Waterloo Region

Capacity Waterloo Region (CWR) is a five-year pilot project to fuel social innovation within the non-profit sector. We're building an enabling environment for non-profits and social ventures, bringing together resources from all sectors to support the people and ideas that build lasting social change in our community.

The idea for CWR was seeded by community leaders and local funders (Kitchener-Waterloo Community Foundation, Ontario Trillium Foundation and United Way of Kitchener-Waterloo & Area) who recognized a need to build on our community's strengths to achieve more innovative breakthroughs and ensure the ongoing vitality of our growing community. In 2008, CWR was accepted as a project of Tides Canada Initiatives (a Canadian charity and leader and innovator in philanthropy) and we completed an initial feasibility and partnership exploration phase. CWR is now moving in to a new and exciting stage of development and implementation and has secured initial funding that the EDIR will leverage to grow CWR further.

The Opportunity

The Steering Committee is seeking CWR's first Executive Director in Residence (EDIR). This is a rare and exciting opportunity for someone who is passionate about social change and can play a key role in shaping a one-of-a-kind program that we expect to be a model for other communities.

Part coach, mentor and sounding board, the EDIR knows what it takes to be successful in the non-profit world and has earned the respect of colleagues for pushing the limits to achieve innovation. The EDIR will draw on a depth of leadership experience to help non-profits and social ventures thrive, offering expert advice and connections to a support system that can accelerate organizational innovation and personal growth. The EDIR will be supported by a small fund to access specialized external resources, a cross-sectoral advisory panel, volunteer project teams, and a mentorship initiative.

The successful candidate will be an energetic self-starter who will embrace this start-up project and drive it forward. The EDIR will work independently, is well organized, and understands the importance non-profit and social enterprise organizations play in the health and vibrancy of Waterloo Region. The EDIR will:

- have demonstrated senior leadership, ideally in more than one sector
- be a strategic, creative thinker with an approach that will challenge and inspire clients, from large non-profits to start-up enterprises and grassroots organizations
- possess a wealth of community connections that crosses sectors
- have solid experience with social innovation and knows how to help others bring their innovations to life

- be a consummate networker who can weave together existing and emerging programs
- have a knack for building bridges between the business, non-profit and education sectors

Completing a multi-year business plan and related fundraising will also be the responsibility of the EDIR. The EDIR is supported by a three-member steering committee of Tim Jackson (Partner, Tech Capital Partners), Steve Farlow (Executive Director, Schlegel Centre for Entrepreneurship at Wilfrid Laurier University) and Stephen Swatridge (CEO, KidsAbility), together representing the business, education and non-profit sectors. Other support includes a fundraising committee and a planned coordinator position.

Applicants should review the attached background information and email a cover letter and CV **by September 11** to:

Natalie Dumond

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